



Sinch AB (publ) Annual General Meeting Thursday 22 May 2025

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Sinch AB (publ)) by Friday 16 May 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Sinch AB (publ), 556882-8908, at the Annual General Meeting on Thursday 22 May 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name: *	Last name: *
Personal ID number/date of birth: *	Phone number: *
E-mail: *	City: *
Signature: *	Date: *

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder

Personal ID no / Corporate ID no

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for postal voting as stated above. The form must be sent by post to Computershare AB, "Sinch AGM", Gustav III:s Boulevard 34, SE-169 73 Solna, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has included special instructions or conditions in the form, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for postal voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Sinch AGM", Gustav III:s Boulevard 34, SE-169 73 Solna, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail themselves, it is the shareholder themselves who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by an authorised representative for a legal entity, the authorised representative must sign the form.

Proposed agenda for the Annual General Meeting in Sinch AB (publ) on Thursday 22 May 2025

2. Appointment of chairman of the meeting

2.1 Erik Fröberg, or, in his absence, the person designated by a representative of the nomination committee *

Yes

No

Abstain

3. Election of one or two persons to verify the minutes

3.1 Jonas Fredriksson, who represents Neqst D2 AB or, in his absence, the person designated by the board of directors *

Yes

No

Abstain

4. Preparation and approval of the voting list *

Yes

No

Abstain

5. Approval of the agenda *

Yes

No

Abstain

6. Determination that the meeting has been duly convened *

Yes

No

Abstain

8. Resolution on

a) adoption of the profit and loss statement and the balance sheet as well as the consolidated profit and loss statement and consolidated balance sheet *

Yes

No

Abstain

b) appropriation of the Company's profit or loss according to the adopted balance sheet *

Yes

No

Abstain

c) discharge from liability towards the Company of the members of the board of directors and the CEO (including the deputy CEO)

i. Erik Fröberg (chairman of the board) *

Yes

No

Abstain

ii. Björn Zethraeus (board member) *

Yes

No

Abstain

iii. Lena Almfelt (board member) *

Yes

No

Abstain

iv. Mattias Stenberg (board member) *

Yes

No

Abstain

v. Renée Robinson Strömberg (board member) *

Yes

No

Abstain

vi. Bridget Cosgrave (former board member) *

Yes

No

Abstain

vii. Hudson Smith (former board member) *

Yes

No

Abstain

viii. Johan Stuart (former board member) *

Yes

No

Abstain

ix. Laurinda Pang (CEO) *

Yes

No

Abstain

x. Robert Gerstmann (deputy CEO) *

Yes

No

Abstain

9. Resolution on the number of members of the board of directors and deputy members as well as auditors and deputy auditors *

Yes

No

Abstain

10. Resolution on remuneration to the board of directors and the auditors *

Yes

No

Abstain

11. Election of members of the board of directors, chairman of the board of directors and auditors

Board of directors

i. Erik Fröberg (chairman, re-election) *

Yes

No

Abstain

ii. Björn Zethraeus (re-election) *

Yes

No

Abstain

iii. Renée Robinson Strömberg (re-election) *

Yes

No

Abstain

iv. Mattias Stenberg (re-election) *

Yes

No

Abstain

v. Lena Almefelt (re-election) *

Yes

No

Abstain

vi. Kristina Willgård (new election) *

Yes

No

Abstain

Auditors

vii. Deloitte AB (re-election) *

Yes

No

Abstain

12. Resolution on the principles for the work of the nomination committee and instructions for the nomination committee *

Yes

No

Abstain

13. Resolution on guidelines for compensation to senior executives *

Yes

No

Abstain

14. Resolution on approval of the remuneration report *

Yes

No

Abstain

15. Resolution on authorization for the board of directors to resolve on new issues of shares *

Yes

No

Abstain

16. Resolution on authorization for the board of directors to resolve on acquisitions of own shares *

Yes

No

Abstain

17. Resolution on implementation of a long-term incentive program 2025 (LTI 2025), and issue of warrants to participants to secure delivery of shares upon exercise of employee stock options granted under LTI 2025 *

Yes

No

Abstain

