



Press Release

Stockholm May 18, 2021

Resolutions from the 2021 Annual General Meeting in Sinch AB (publ)

Stockholm, Sweden – Sinch AB (publ) – XSTO: SINCH

Sinch held its annual general meeting on Tuesday 18 May 2021.

Adoption of financial statements, appropriation of the company's profit or loss and discharge from liability

The meeting adopted the presented profit and loss statement and balance sheet as well as the consolidated profit and loss statement and consolidated balance sheet.

In accordance with the proposal of the board of directors, the meeting resolved to not pay any dividend for the financial year 2020.

The meeting further resolved to grant discharge from liability of the members of the board of directors, the CEO and the deputy CEO for the financial year 2020.

Election of members of the board of directors, chairman of the board of directors and auditors

The meeting resolved, in accordance with the nomination committee's proposal, that the board of directors shall consist of six members elected by the meeting with no deputy members and resolved to re-elect Erik Fröberg, Renée Robinson Strömberg, Johan Stuart, Björn Zethraeus and Bridget Cosgrave and to elect Luciana Carvalho. Erik Fröberg was re-elected as chairman of the board of directors.

Deloitte AB was re-elected as auditor.

Remuneration to the board of directors and the auditors

The meeting resolved, in accordance with the nomination committee's proposal, on an annual remuneration of SEK 700,000 to each of the members of the board of directors who are not employed by the company and of SEK 1,500,000 to the chairman of the board of directors. Furthermore, it was resolved on an annual remuneration of SEK 100,000 to each of the members of the audit committee, of SEK 250,000 to the chairman of the audit committee, of SEK 50,000 to each of the members of the remuneration committee and of SEK 100,000 to the chairman of the remuneration committee. In addition, it was resolved that remuneration to the auditor is paid in accordance with approved invoices.

The principles for the nomination committee and instructions for the nomination committee

The meeting resolved on the principles for the nomination committee and instructions for the nomination committee in accordance with the nomination committee's proposal.

Guidelines for compensation to senior executives

The meeting resolved on guidelines for compensation to senior executives proposed by the board of directors.

Approval of the remuneration report

The meeting resolved to approve the board of directors' remuneration report.

Authorization for the board of directors to resolve on new issues of shares

The meeting resolved, in accordance with the board of directors' proposal, to authorize the board of directors, on one or several occasions, until the next annual general meeting, to resolve on issues of new shares, and that such new issue can be performed with deviation from



the shareholders' preferential rights. The board of directors is entitled to resolve on share issues causing an increase of the company's share capital of at most 20 percent of the company's registered share capital at the time the board of directors first utilizes the authorization.

The reason for the authorization and the reason for the possible deviation from the shareholders' preferential rights is to enable capital raisings for the acquisition of companies, or parts of companies, and for the operations of the company.

Resolution on share split and amendment to the articles of association

The meeting resolved, in accordance with the board of directors' proposal, on a share split 10:1 whereby each share is divided into ten shares, and that § 5 in the company's articles of association is amended so that the number of shares shall be no less than 250,000,000 and no more than 1,000,000,000. The meeting further resolved to authorize the board of directors to determine the record date for the split of the company's shares.

Resolution on incentive program 2021 and issue of warrants and employee stock options

The meeting resolved, in accordance with the board of directors' proposal, to adopt an additional long term incentive program for senior executives and key employees within the Sinch group ("LTI 2021").

LTI 2021 comprises four series of warrants. Upon exercise of all warrants/stock options issued within the frame of LTI 2021, up to 323,000 shares (with reservation for any re-calculation) may be issued, equivalent to a maximum dilution of approximately 0.49 per cent of the shares and votes of the company. Upon full exercise of the warrants, the company's share capital will increase with SEK 32,300.

The calculations above have been based on the number of shares and votes in the company as of the date of the notice.

Other information

In order to prevent the spread of the coronavirus infection (COVID-19), the annual general meeting was conducted via a vote-by-post procedure and thus without the physical presence of shareholders, proxies or external parties.

For further information, please contact

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About Sinch

Sinch brings businesses and people closer with tools enabling personal engagement. Its leading cloud communications platform lets businesses reach every mobile phone on the planet, in seconds or less, through mobile messaging, voice and video. Sinch is a trusted software provider to mobile operators, and its platform powers business-critical communications for many of the world's largest companies. Sinch has been profitable and fast-growing since its foundation in 2008. It is headquartered in Stockholm, Sweden, and has local presence in more than 40 countries. Shares are traded at NASDAQ Stockholm: XSTO:SINCH. Visit us at sinch.com.

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